



HOSPITAL EMPLOYEES' UNION

BARGAINING BULLETIN

PLEASE POST

Bargaining continues in February for HEU members at Douglas House

Negotiations for a renewed collective agreement are underway for HEU members working at Douglas House, a private, for-profit assisted-living facility in Victoria owned by Amica Mature Lifestyles Inc.

The union bargaining committee tabled proposals for a renewed collective agreement on November 20, 2007.

While the parties did meet again on January 16, 2008, the employer has yet to respond to the union's proposal or table one of their own. However, Amica has said that they will send their proposals to the union bargaining committee for review before the next round of scheduled talks on February 22.

The employer also indicated that they would like to see changes in four areas: uniforms, date for applying for vacation, special leave, and casual call-in and availability.

The 60 Douglas House members are part of the Park local and work as care aides or provide services in the dining room, dietary and housekeeping, reception, maintenance and activities.

Amica is a Vancouver-based public company and trades on the Toronto Stock Exchange. Douglas House is one of several Amica seniors' residences in British Columbia. The majority of Amica's holdings are in Ontario.

Your union bargaining committee members are Kelly Quesnel and Maribel Wood, and HEU staff representative and bargaining spokesperson Bonnie Youngman.

January 18, 2008

